

1 [Memorandum of Understanding - Union of American Physicians and Dentists, Unit 18]

2  
3 **Ordinance adopting and implementing the Memorandum of Understanding between the**  
4 **City and County of San Francisco and the Union of American Physicians and Dentists,**  
5 **Unit 18, to be effective July 1, 2019, through June 30, 2022.**

6 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
7 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
8 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
9 **Board amendment additions** are in double-underlined Arial font.  
10 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
11 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
12 subsections or parts of tables.

13 Be it ordained by the People of the City and County of San Francisco:

14 Section 1. The Board of Supervisors hereby adopts and implements the Memorandum  
15 of Understanding ("MOU") between the City and County of San Francisco and Union of  
16 American Physicians and Dentists, Unit 18, to be effective July 1, 2019 through  
17 June 30, 2022.

18 The MOU so implemented is on file with the Clerk of the Board of Supervisors in Board  
19 File No. 190538.

20 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
21 Resources to make non-substantive ministerial or administrative corrections to the MOU.

22  
23 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
24 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
25

1 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
2 Supervisors overrides the Mayor's veto of the ordinance.

3

4 APPROVED AS TO FORM:  
5 DENNIS J. HERRERA, City Attorney

6 By:   
7 KATHARINE HOBIN PORTER  
8 Chief Labor Attorney

9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
n:\labor\as2019\1900107\01358432.docx



**City and County of San Francisco**  
**Tails**  
**Ordinance**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 190538

**Date Passed:** June 25, 2019

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Union of American Physicians and Dentists, Unit 18, to be effective July 1, 2019, through June 30, 2022.

June 06, 2019 Government Audit and Oversight Committee - RECOMMENDED

June 18, 2019 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

June 25, 2019 Board of Supervisors - FINALLY PASSED

Ayes: 10 - Brown, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee  
Absent: 1 - Fewer

File No. 190538

I hereby certify that the foregoing Ordinance was **FINALLY PASSED** on 6/25/2019 by the Board of Supervisors of the City and County of San Francisco.

for Angela Calvillo  
Clerk of the Board

London N. Breed  
Mayor

Date Approved