

1 [Memorandum of Understanding - Crafts Coalition]

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3 **Ordinance adopting and implementing Amendment No. 1 to the 2014-2019**  
4 **Memorandum of Understanding between the City and County of San Francisco and the**  
5 **Crafts Coalition: Bricklayers and Allied Crafts, Local 3; Hod Carriers, Local 166;**  
6 **Northern California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft**  
7 **Tile Workers, Local 12; Plasterers and Cement Masons, Local 300; Glaziers,**  
8 **Architectural Metal and Glass Workers, Local Union No. 718; International Alliance of**  
9 **the Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied Crafts of**  
10 **the United States, Its Territories and Canada, Local 16; International Association of**  
11 **Bridges, Structural Ornamental, Reinforcing Iron Workers, Riggers and Machinery**  
12 **Movers, Local 377; Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders,**  
13 **Local Union No. 34; Plasterers and Shophands, Local 66; United Union of Roofers,**  
14 **Waterproofers and Allied Workers, Local 40; Sheet Metal Workers International Union,**  
15 **Local 104; and Teamsters, Local 853, to implement a “Union Access to New**  
16 **Employees” program.**

17 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
18 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
19 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
20 **Board amendment additions** are in double-underlined Arial font.  
21 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
22 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
23 subsections or parts of tables.

24 Be it ordained by the People of the City and County of San Francisco:

25 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 1  
to the 2014-2019 Memorandum of Understanding (“MOU”) between the City and County of  
San Francisco and Crafts Coalition: Bricklayers and Allied Crafts, Local 3; Hod Carriers, Local

1 166; Northern California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft  
2 Tile Workers, Local 12; Plasterers and Cement Masons, Local 300; Glaziers, Architectural  
3 Metal and Glass Workers, Local Union No. 718; International Alliance of the Theatrical Stage  
4 Employees, Moving Picture Technicians, Artist and Allied Crafts of the United States, Its  
5 Territories and Canada, Local 16; International Association of Bridges, Structural Ornamental,  
6 Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Pile Drivers, Divers,  
7 Carpenters, Bridge, Wharf and Dock Builders, Local Union No. 34; Plasterers and  
8 Shophands, Local 66; United Union of Roofers, Waterproofers and Allied Workers, Local 40;  
9 Sheet Metal Workers International Union, Local 104; and Teamsters, Local 853, to implement  
10 a "Union Access to New Employees" program.

11 Amendment No. 1 to the MOU so implemented is on file with the Clerk of the Board of  
12 Supervisors in Board File No. 180513.

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14 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
15 Resources to make non-substantive ministerial or administrative corrections to the MOU.

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17 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
18 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
19 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
20 Supervisors overrides the Mayor's veto of the ordinance.

21 APPROVED AS TO FORM:  
22 DENNIS J. HERRERA, City Attorney

23 By:   
24 KATHARINE HOBIN PORTER  
25 Chief Labor Attorney

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# City and County of San Francisco

## Tails

### Ordinance

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 180513

**Date Passed:** June 26, 2018

Ordinance adopting and implementing Amendment No. 1 to the 2014-2019 Memorandum of Understanding between the City and County of San Francisco and the Crafts Coalition: Bricklayers and Allied Crafts, Local 3; Hod Carriers, Local 166; Northern California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers, Local 12; Plasterers and Cement Masons, Local 300; Glaziers, Architectural Metal and Glass Workers, Local Union No. 718; International Alliance of the Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied Crafts of the United States, Its Territories and Canada, Local 16; International Association of Bridges, Structural Ornamental, Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders, Local Union No. 34; Plasterers and Shophands, Local 66; United Union of Roofers, Waterproofers and Allied Workers, Local 40; Sheet Metal Workers International Union, Local 104; and Teamsters, Local 853, to implement a "Union Access to New Employees" program.

June 11, 2018 Government Audit and Oversight Committee - RECOMMENDED

June 19, 2018 Board of Supervisors - PASSED ON FIRST READING

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Stefani, Tang and Yee

Absent: 1 - Sheehy

June 26, 2018 Board of Supervisors - FINALLY PASSED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Stefani, Tang and Yee

Absent: 1 - Sheehy

File No. 180513

I hereby certify that the foregoing  
Ordinance was FINALLY PASSED on  
6/26/2018 by the Board of Supervisors of  
the City and County of San Francisco.

  
\_\_\_\_\_  
for Angela Calvillo  
Clerk of the Board

  
\_\_\_\_\_  
Mark Farrell  
Mayor

  
\_\_\_\_\_  
Date Approved