

1 [Administrative Code - Amending Regional Disaster Employee Support Program]

2

3

**Ordinance amending the Administrative Code to amend the Regional Disaster**

4

**Employee Support Program to cover employees regularly assigned to work at City**

5

**facilities located in Tuolumne, Stanislaus and San Joaquin counties.**

6

NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.

7

**Additions to Codes** are in *single-underline italics Times New Roman font*.

8

**Deletions to Codes** are in *strikethrough italics Times New Roman font*.

9

**Board amendment additions** are in double-underlined Arial font.

10

**Board amendment deletions** are in ~~strikethrough Arial font~~.

11

**Asterisks (\* \* \* \*)** indicate the omission of unchanged Code subsections or parts of tables.

12

Be it ordained by the People of the City and County of San Francisco:

13

Section 1. The Administrative Code is hereby amended by revising Section 16.8(c) to read as follows:

14

(c) Definitions. For purposes of this Section 16.8, the following definitions apply:

15

“Employee” shall mean a full or part-time employee of the City appointed to a position with a regular work schedule.

16

“Paid Release Time” shall mean up to 80 hours of paid time off work. Not every

17

Regional Disaster will warrant 80 hours of Paid Release Time, and eligible employees will not

18

all receive the same amount of Paid Release Time. The criteria set by the Human Resources

19

Director or designee under subsection (e)(1) will determine which employees are eligible for

20

Paid Release Time and the amount of Paid Release Time they may receive under the

21

Program, subject to approval by their Appointing Officer or designee.

22

“Regional Disaster” is an event that meets all of the following criteria: it (1) (A) occurs in

23

one or more of the nine Bay Area counties (Alameda, Contra Costa, Marin, Napa, San

24

Francisco, San Mateo, Santa Clara, Solano, and Sonoma) or (B) occurs in Tuolumne, Stanislaus

1 and San Joaquin counties; (2) involves a natural disaster such as an earthquake, flood, or fire, or  
2 a man-made disaster such as a terrorist attack; and (3) (A) temporarily or permanently  
3 displaces City employees from their primary residences in counties listed in criterion (1)(A) or  
4 otherwise directly and significantly affects ~~their~~ those employees' ability to report to work or  
5 perform their duties as City employees; or (B) for City employees regularly assigned to work at  
6 City facilities in counties listed in criterion (1)(B), temporarily or permanently displaces those  
7 employees from their primary residence in those counties or otherwise directly and significantly affects  
8 their ability to report to work or perform their duties as City employees.  
9

10 Section 2. Effective Date. This ordinance shall become effective 30 days after  
11 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the  
12 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board  
13 of Supervisors overrides the Mayor's veto of the ordinance.  
14

15 Section 3. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors  
16 intends to amend only those words, phrases, paragraphs, subsections, sections, articles,  
17 numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal  
18 Code that are explicitly shown in this ordinance as additions, deletions, Board amendment  
19 additions, and Board amendment deletions in accordance with the "Note" that appears under  
20 the official title of the ordinance.

21 APPROVED AS TO FORM:  
22 DENNIS J. HERRERA, City Attorney

23 By: /s/  
24 KATHARINE HOBIN PORTER  
25 Chief Labor Attorney

n:\labor\as2020\0002058\01473457.docx



# City and County of San Francisco

## Tails Ordinance

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 201005

**Date Passed:** October 20, 2020

Ordinance amending the Administrative Code to amend the Regional Disaster Employee Support Program to cover employees regularly assigned to work at City facilities located in Tuolumne, Stanislaus and San Joaquin counties.

October 05, 2020 Rules Committee - RECOMMENDED AS COMMITTEE REPORT

October 06, 2020 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

October 20, 2020 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 201005

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 10/20/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo  
Clerk of the Board

London N. Breed  
Mayor

10.30.20

Date Approved