

1 [Memorandum of Understanding - Municipal Executives Association - Police]

2 **Ordinance adopting and implementing the First Amendment to the 2018-2021**  
3 **Memorandum of Understanding between the City and County of San Francisco and the**  
4 **Municipal Executives Association - Police, to defer wage increases currently set for**  
5 **FY2020-2021, amend the retention premium provisions, extend the term by two years,**  
6 **and set wages for the additional term.**  
7

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
11 **Board amendment additions** are in double-underlined Arial font.  
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
13 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements the First  
17 Amendment to the 2018-2021 Memorandum of Understanding (“MOU”) between the City and  
18 County of San Francisco and the Municipal Executives Association – Police, to defer wage  
19 increases currently set for fiscal year 2020-2021, amend the retention premium provisions,  
20 extend the term by two years, and set wages for the additional term.

21 The First Amendment to the MOU so implemented is on file with the Clerk of the Board  
22 of Supervisors in Board File No. 201049.

23 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
24 Resources to make non-substantive ministerial or administrative corrections to the MOU.  
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1           Section 3. Effective Date. This ordinance shall become effective upon enactment.  
2           Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
3           unsigned or does not sign the ordinance within ten days of receiving it, or the Board of  
4           Supervisors overrides the Mayor's veto of the ordinance.

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6           APPROVED AS TO FORM:  
7           DENNIS J. HERRERA, City Attorney

8           By:    /s/ \_\_\_\_\_  
9                    KATHARINE HOBIN PORTER  
                  Deputy City Attorney

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City and County of San Francisco

Tails  
Ordinance

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

File Number: 201049

Date Passed: December 01, 2020

Ordinance adopting and implementing the First Amendment to the 2018-2021 Memorandum of Understanding between the City and County of San Francisco and the Municipal Executives Association - Police, to defer wage increases currently set for Fiscal Year 2020-2021, amend the retention premium provisions, extend the term by two years, and set wages for the additional term.

November 05, 2020 Government Audit and Oversight Committee - RECOMMENDED

November 17, 2020 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

December 01, 2020 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 201049

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 12/1/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo  
Clerk of the Board

London N. Breed  
Mayor

12.11.20

Date Approved