NOTE:

[Administrative Code - Special Needs Trusts as Retirement Beneficiaries]

Ordinance amending the Administrative Code to permit members of the San Francisco Employees' Retirement System (SFERS) to designate Special Needs Trusts as retirement beneficiaries in certain circumstances, and to specify requirements for those trusts.

Unchanged Code text and uncodified text are in plain Arial font.

Additions to Codes are in single-underline italics Times New Roman font.

Deletions to Codes are in strikethrough italics Times New Roman font.

Board amendment additions are in double-underlined Arial font.

Board amendment deletions are in strikethrough Arial font.

Asterisks (\* \* \* \*) indicate the omission of unchanged Code subsections or parts of tables.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Chapter 16, Article IV, of the Administrative Code is hereby amended by revising Sections 16.29-3, 16.75, 16.79, and 16.80, and adding Section 16.79-1, to read as follows:

### SEC. 16.29-3. DEFINITIONS – BENEFICIARY.

Beneficiary shall mean any person in receipt of a retirement allowance, a death benefit, or any other benefit, from the retirement system, or a Special Needs Trust (as defined in Section 16.79) in receipt of a death benefit, from the retirement system.

### SEC. 16.75. OPTIONAL MODIFICATIONS OF ALLOWANCES.

Until the first payment on account of any retirement allowance is made, a member or a retired person, except persons who are members under Section 8.565 of the Charter, may elect to receive the actuarial equivalent of *histheir* retirement allowance payable throughout *histheir* life with the provision that:

Option 1. If *hethe member* dies before *he* receivesing in lesser annuity payments the amount of *histheir* accumulated contributions as it was at *histheir* retirement, the balance of such accumulated contributions shall be paid to *histhe member's* estate or to such person, *or Special Needs Trust*, as *hethe member* shall nominate by written designation duly executed and filed with the Retirement Board at the time of *histheir* election; or

Option 2. Upon *histhe member's* death, *histheir* lesser retirement allowance shall be continued throughout the life of and paid to such person, *or Special Needs Trust*, as *hethe member* shall nominate by written designation duly executed and filed with the Retirement Board at the time of *histheir* election; or

Option 3. Upon *histhe member's* death, one-half of *histheir* lesser retirement allowance shall be continued throughout the life of and paid to such person, *or Special Needs Trust*, as *hethe member* shall nominate by written designation duly executed and filed with the Retirement Board at the time of *histheir* election.

Said election of option shall be made by signing and filing with the Retirement Board a notarized election of option on a form provided by the Retirement Board; provided, however, that if a retired person shall die before the first payment on account of *histheir* retirement allowance is made, such election of option shall be considered void and of no effect and *his* the member's death shall be considered as that of a member before retirement, unless:

- (a) Such retired person has elected Option 2 or 3; or
- (b) Such person was retired on or after April 1, 1966, as a member under Section <u>A</u>8.507 or <u>A</u>8.509 of the Charter and such person has elected Option 1 and an allowance as provided in <u>Ss</u>ubsection (d) of Section 16.80 of this Code is otherwise payable upon <u>histheir</u> death.

SEC. 16.79. BENEFICIARIES.

(a) "Beneficiary" means any person, or Special Needs Trust, as defined in subsection (b),
except a corporation, designated by a member, or a retired member, to receive a benefit
payable on account of the death of a member or a retired member. A member or retired
member may also name the member's estate or trust as a beneficiary for any lump sum death
benefits. If there is no effective beneficiary designation the benefit shall be paid to the estate
of the member.

- (b) "Special Needs Trust" means an irrevocable trust with all the following characteristics:
- (1) The trust satisfies the requirements of Section 1396p(d)(4)(A) of Title 42 of the United State Code, as amended from time to time.
- (2) The trust satisfies Section 1.401(a)(9)-4 of Title 26 of the Code of Federal Regulations, as amended from time to time.
  - (3) The trust is for the sole benefit of a single, primary beneficiary.
- (4) The trust identifies the beneficiary by name, date of birth, and social security number.
- (5) The trust includes an affirmative duty by the trustee to inform the retirement system of the death of the trust's beneficiary or any change in the trust's status. The trustee must immediately return to the retirement system any payments received by the trust following the trust beneficiary's death or revocation of the trust.

# SEC 16.79-1. SPECIAL NEEDS TRUSTS AS BENEFICIARIES – ADDITIONAL REQUIREMENTS.

(a) The member shall certify that the Special Needs Trust complies with all requirements in clause A-6 of Section 1.401(a)(9)-4 of Title 26 of the Code of Federal Regulations, as amended from time to time, and requirements and conditions in this subsection (a) and Section 16.79(b). The certification shall be submitted to the retirement system at the time a member elects a beneficiary, and is required for the election to be valid. The certification shall be in the form of a

declaration signed under penalty of perjury by the member and by all then-acting trustees of the Special Needs Trust.

- (b) For the purpose of determining eligibility for, and the amount and duration of, benefits under the plan, the beneficiary of the Special Needs Trust, who is the beneficiary with respect to the Special Needs Trust's interest in the member's benefit, shall be considered the designated option beneficiary.
- (c) The member or trustee of the Special Needs Trust shall provide to the retirement system a copy of the trust instrument at the time of the beneficiary designation. Failure to do so shall render the designation invalid.
- (d) After the member's death, the then-acting trustee or trustees of the Special Needs
  Trust shall provide a certification that includes each of the declarations prescribed by clause A-6 of
  Section 1.401(a)(9)-4 of Title 26 of the Code of Federal Regulations, as amended from time to time,
  and a declaration that the Special Needs Trust meets the requirements and conditions provided in this
  subsection (d). The certification by the trustee or trustees of the Special Needs Trust shall be submitted
  to the Retirement System upon the member's death and shall additionally certify that the Special Needs
  Trust has not been revoked, modified, or amended in any manner which would cause the
  representations contained in the certification to be incorrect. The certification shall contain a statement
  that it is being signed by all of the then-acting trustees of the Special Needs Trust and shall be in the
  form of a declaration signed by all the then-acting trustees.
- (e) The Retirement Board shall not be required to determine the powers of a trustee or the validity of a Special Needs Trust or of any of the terms of a Special Needs Trust that is elected as a beneficiary or option beneficiary. Such a determination by the Retirement Board shall not be inferred from the fact that a member or trustee has provided a copy of all or part of the trust instrument to the retirement system. The certification under subsection (a) by the member or trustee must state that the trustee has the powers declared therein and that the Special Needs Trust meets the enumerated

requirements in Section 16.79(b). Payment of benefits to a Special Needs Trust pursuant to the Retirement Board's determination of the existence, identity, or other facts relating to entitlement of the Special Needs Trust to receive a benefit under this Chapter 16 constitutes a complete discharge and release of the Retirement Board, retirement system, and Retirement Plan from liability for the benefit.

## **SEC 16.80. DEATH BENEFITS.**

- (a) **Death in Performance of Duty.** Upon the death of any person who is a member under Section <u>A</u>8.540 or <u>A</u>8.565 of the Charter, if such death shall result from <u>his</u> performance of duty as prescribed in such sections, respectively, or if such death in the case of members under Section <u>A</u>8.565 of the Charter shall occur after qualification for service retirement, there shall be paid to the <u>widowsurviving spouse</u>, children, or parents of such member, the benefits provided in such sections, for members at January 8, 1932, of the Police and Fire Departments, upon death resulting from the performance of duty and upon death occurring after qualification for service retirement. If such death after qualification for service retirement shall not result from the performance of duty and if there be no surviving <u>spousewife</u>, children, or parents to whom benefits are payable under this subsection <u>(a)</u>, the benefits provided in the next following subsection <u>(b)</u> shall be paid to the beneficiary nominated by <u>himthe member</u> as prescribed therein.
- (b) **Death Not in Performance of Duty.** Upon the death before retirement, if such death be not included under <u>Ss</u>ubsection (a) of this Section <u>16.80</u>, of a member while in the city service, or within four months after the discontinuance of city service, or while physically or mentally incapacitated for performance of <u>his</u> duty, if such incapacity has been continuous from discontinuance of city service, the retirement system shall be liable for a death benefit, which, if an amount be due under <u>Paragraph (3) of this</u> subsection <u>(b)(3)</u>, and if there be a surviving <u>wifespouse</u> or surviving children, shall be paid in monthly installments and to the surviving <u>wifespouse</u> and children as prescribed therein; otherwise, such death benefit shall be

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paid to *histhe member's* estate, or to such person, *or Special Needs Trust*, as *hethe member* has nominated or shall nominate by written designation duly executed and filed with the *rR*etirement *b-B*oard, and such death benefit shall consist of:

- (1) HisThe member's accumulated contributions, and in addition thereto-:
- (2) An amount equal to the compensation earnable by *himthe member* during the six months immediately preceding *histheir* death-, *and*
- (3) An amount sufficient, when added to the amounts provided in the next preceding Paragraphs subsections (b)(1) and (2), to provide, when applied according to mortality tables adopted by the *Retirement B*-board, a monthly death benefit equal to ½ of the monthly compensation earnable by such member during the 10 years immediately preceding his the member's death, to be paid to the surviving wifespouse to whom such member was married prior to sustaining the injury, to continue as long as she the surviving spouse shall live or until her remarriage or subsequent domestic partnership; or, if there be no widowsurviving spouse, or if the widowspouse die before any child of such deceased member shall have attained the age of 16 years, then to his the member's child or children under such age collectively, to continue until every such child dies or attains such age. If payment of the allowance be stopped because of remarriage of the widowsurviving spouse or attainment of the age of 16 years by a child, before the sum of monthly payment made shall equal the sum of the amounts provided in the next preceding Paragraphs subsections (b)(1) and (2), then an amount equal to the difference between such sums shall be paid in one amount to the remarried widowsurviving spouse; or, if there be none, widow to the surviving children of the deceased member, to share and share alike.
- (c) **Designation of Beneficiary.** A member, or a beneficiary  $\underline{who}$  is otherwise eligible for a monthly allowance after the death of a member, may elect, by written designation duly executed and filed with the rRetirement bBoard, to have the death benefit provided in this

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Section  $\underline{16.80}$  paid in monthly or annual installments instead of in one lump sum, subject to such rules and regulations as the  $\underline{bBoard}$  may adopt.

(d) Death After Retirement. Upon the death of any person, except persons referred to in Sections A8.542 and A8.566 of the Charter, after retirement and while receiving a retirement allowance from the retirement system, there shall be paid to histhe person's estate or to such person, or Special Needs Trust, as hethe person shall have nominated by written designation duly executed and filed with the Retirement Board, the sum of \$100 for each completed year of city service credited to himthe person at the time of histheir retirement, but the total amount paid shall not exceed \$3,000; provided, that the sum so paid upon the death of a person who was receiving a retirement allowance under the San Francisco City and County Employees' Retirement System on January 8, 1932, or of a person who became a member of the retirement system by reason of his status as an employee of the public utility acquired by the City shall be not less than \$500, regardless of the City service credited. If such deceased person was retired as a member under Sections A8.507 or A8.509 of the Charter and histheir retirement was first effective on or after April 1, 1966, an allowance shall be paid to his widowthe member's surviving spouse, until hertheir death or remarriage, equal to ½ of histhe member's retirement allowance as it was prior to optional modification and prior to reduction as provided in  $\underline{Ss}$  ubsection ( $\underline{Aa}$ ) of Charter Section  $\underline{A}$ 8.514, but exclusive of the part of such allowance which was provided by additional contributions. No allowance, however, shall be paid under this Section <u>16.80</u> to a <u>widowsurviving spouse</u> unless <u>she wasthey were</u> married to, or in a domestic partnership with, the member at least one year prior to the member's death. If hethe member leaves no such widowsurviving spouse, or if shethe surviving spouse should die, or remarry, or enter into a subsequent domestic partnership before every child of such deceased retired person attains the age of 18 years, then the allowance which such widowsurviving spouse would have received had shethey lived and not remarried, or entered into

a subsequent domestic partnership, shall be paid to histhe member's child or children under said age, collectively, to continue until every such child dies or attains said age, provided that no child shall receive any allowance after marrying or attaining the age of 18 years. If the member, at retirement, has no wifesurviving spouse who upon histhe member's death would qualify as a widow to receive the allowance provided in this subsection (d), hethey may elect an option, as provided under Section 16.75 of this Code, with respect to all of histhe member's allowance but if at his retirement, they have he has such a wifesurviving spouse, hethe member may elect such option only with respect to that part of histheir retirement allowance, prior to reduction as provided in Charter Section 48.514, which is in excess of the allowance which would be paid to his widowtheir surviving spouse under this paragraphsubsection (d). The funds for payments under this paragraphsubsection (d) shall be derived:

- (1) With respect to persons retired as members under Charter Sections  $\underline{A}8.509$ ,  $\underline{A}8.544$ , and  $\underline{A}8.568$  from reserves held by the retirement system on account of members under such sections, respectively, and
- (2) With respect to persons retired as members under Charter Sections <u>A</u>8.507, <u>A</u>8.543, and <u>A</u>8.567 from the accumulated contributions of the City held to meet the obligation of the City on account of benefits that have been granted and on account of prior service of members. Upon the death of any person after retirement and while receiving a pension under Sections <u>A</u>8.542 or <u>A</u>8.566 of the Charter, as a retired member of the Police or Fire Department, there shall be paid to <u>histheir</u> estate or to such person, <u>or Special Needs Trust</u>, as <u>hethey</u> shall have nominated by written designation duly executed and filed with the <u>\*Retirement bBoard</u>, the sum of \$3,000. The death benefits provided in this paragraph with respect to persons retired under Charter Sections <u>A</u>8.542 or <u>A</u>8.565, shall be funded by contributions to the retirement system by the City which shall not be less in any fiscal year than the amount of such benefits paid during said year.

(e) **Revocation of Nomination of Beneficiary.** A person, while a member or after retirement, shall have the right to revoke the nomination of a beneficiary made by *himthe member* under the retirement system, and to nominate a beneficiary in lieu thereof, all by written designation duly executed and filed with the Retirement Board; provided, that this right shall not extend to beneficiaries nominated under Options 2 and 3 of Section 16.75 of this Code, nor shall it extend to dependents designated as beneficiaries by State law, the Charter or this Article *IV*, to receive benefits payable on account of death or disability incurred in the performance of duty.

Section 2. Effective Date. This ordinance shall become effective 30 days after enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor's veto of the ordinance.

Section 3. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors intends to amend only those words, phrases, paragraphs, subsections, sections, articles, numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal Code that are explicitly shown in this ordinance as additions, deletions, Board amendment additions, and Board amendment deletions in accordance with the "Note" that appears under the official title of the ordinance.

APPROVED AS TO FORM: DAVID CHIU, City Attorney

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# City and County of San Francisco **Tails**

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

**Ordinance** 

File Number:

221024

Date Passed: December 13, 2022

Ordinance amending the Administrative Code to permit members of the San Francisco Employees' Retirement System (SFERS) to designate Special Needs Trusts as retirement beneficiaries in certain circumstances, and to specify requirements for those trusts.

November 28, 2022 Rules Committee - RECOMMENDED

December 06, 2022 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Chan, Dorsey, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

December 13, 2022 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Dorsey, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 221024

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 12/13/2022 by the Board of Supervisors of the City and County of San Francisco.

> Angela Calvillo Clerk of the Board

London N. Breed Mayor

Freder Breed

**Date Approved** 

City and County of San Francisco