

1 [Settlement of Lawsuit - Suzanne Montes - \$575,000]

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3 **Ordinance authorizing settlement of the lawsuit filed by Suzanne Montes against the**
4 **City and County of San Francisco for \$575,000; the lawsuit was filed on May 23, 2017,**
5 **in the United States District Court, Case No. 3:17-CV-02928-JSC; entitled Suzanne**
6 **Montes v. City and County of San Francisco, et al.; the lawsuit involves an employment**
7 **dispute; other material terms of the settlement are restoring 384 hours of sick leave**
8 **with pay and 240 hours of vacation to plaintiff.**

9

10 Be it ordained by the People of the City and County of San Francisco:

11 Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby
12 authorizes the City Attorney to settle the action entitled Suzanne Montes v. City and County of
13 San Francisco, et al., United States District Court, Case No. 3:17-CV-02928-JSC by the
14 payment of \$575,000 and restoration of 384 hours of sick leave with pay and 240 hours of
15 vacation to plaintiff. The lawsuit involves an employment dispute.

16 Section 2. The above-named action was filed in the United States District Court on
17 May 23, 2017, and the following parties were named in the lawsuit: Plaintiff: Suzanne
18 Montes; Defendants: Joanne Hayes-White, City and County of San Francisco.

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APPROVED AS TO FORM AND
RECOMMENDED:

DENNIS J. HERRERA
City Attorney



KATHARINE HOBIN PORTER
Chief Labor Attorney

FUNDS AVAILABLE:


BEN ROSENFELD
Controller

RECOMMENDED:

SAN FRANCISCO FIRE DEPARTMENT


JOANNE HAYES-WHITE
Chief of San Francisco Fire Department

APPROVED:


MAUREEN CONEFREY
Secretary, San Francisco Fire Commission

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City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 180818

Date Passed: October 23, 2018

Ordinance authorizing settlement of the lawsuit filed by Suzanne Montes against the City and County of San Francisco for \$575,000; the lawsuit was filed on May 23, 2017, in the United States District Court, Case No. 3:17-CV-02928-JSC; entitled Suzanne Montes v. City and County of San Francisco, et al.; the lawsuit involves an employment dispute; other material terms of the settlement are restoring 384 hours of sick leave with pay and 240 hours of vacation to plaintiff.

September 19, 2018 Government Audit and Oversight Committee - CONTINUED

October 03, 2018 Government Audit and Oversight Committee - RECOMMENDED

October 16, 2018 Board of Supervisors - PASSED ON FIRST READING

Ayes: 11 - Brown, Cohen, Fewer, Kim, Mandelman, Peskin, Ronen, Safai, Stefani, Tang and Yee

October 23, 2018 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Brown, Cohen, Fewer, Kim, Mandelman, Peskin, Ronen, Safai, Stefani, Tang and Yee

File No. 180818

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 10/23/2018 by the Board of Supervisors of the City and County of San Francisco.

for Angela Calvillo
Clerk of the Board

London N. Breed
Mayor

Date Approved