

1 [Supporting Republic Services Workers at the San Francisco Bay Railway to Unionize]

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3 **Resolution supporting the rights of Republic Services workers at the San Francisco**
4 **Bay Railway to unionize and negotiate a fair contract.**

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6 WHEREAS, Republic Services workers at the San Francisco Bay Railway (SFBR)
7 have been trying to organize a union with the Brotherhood of Maintenance of Way Employees
8 Division (BMWED – Teamsters Rail Conference); and

9 WHEREAS, The San Francisco Bay Railway property is leased by Republic Services
10 from the Port of San Francisco; and

11 WHEREAS, Republic Services is operating well below the Area Standard for wages
12 and healthcare benefits; and

13 WHEREAS, For example, for family healthcare coverage, workers are required to pay
14 over \$900 per month in premiums plus high deductibles and out-of-pocket maximums; and

15 WHEREAS, The SFBR workers have requested that Republic Services join them in a
16 fair and free union recognition process known as “Card Check Neutrality” – a process that has
17 been roundly rejected by management in preference for a delay-ridden election process
18 overseen by the Federal Government; and

19 WHEREAS, The actions of the workers to unionize are protected by federal law; and

20 WHEREAS, San Francisco is a Union Town and the San Francisco Board of
21 Supervisors has a history on record supporting the rights of workers to freely join under the
22 protections of Collective Bargaining; now, therefore, be it

23 RESOLVED, That the San Francisco Board of Supervisors strongly urges Republic
24 Services to rapidly and without coercion engage its San Francisco Bay Railway workforce in a
25 free and fair union recognition process; and, be it

1 FURTHER RESOLVED, That the San Francisco Board of Supervisors applauds the
2 courage and persistence of the San Francisco Bay Railway workers in their struggle to
3 organize a union at their workplace.
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City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 211313

Date Passed: January 4, 2022

Resolution supporting the rights of Republic Services workers at the San Francisco Bay Railway to unionize and negotiate a fair contract.

January 04, 2022 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Haney, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 211313

I hereby certify that the foregoing Resolution was ADOPTED on 1/4/2022 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Unsigned

London N. Breed
Mayor

1/14/22

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board

1/14/2022

Date