

1 [Supporting California State Assembly Bill No. 381 (Stefani) - State Contracts: Certification
2 Process: Forced Labor and Human Trafficking]

3 **Resolution supporting Assembly Bill No. 381, introduced by Assembly Member**
4 **Catherine Stefani, to define human-trafficking and forced labor in the Human**
5 **Trafficking Procurement Prevention Act, and introduce compliance mandate plans by**
6 **government contractors/subcontractors.**

7
8 WHEREAS, The California State Legislature introduced Assembly Bill No. 381, the
9 Human Trafficking Procurement Prevention Act, to establish clear definitions of human
10 trafficking and forced labor in state procurement policies; and

11 WHEREAS, The State of California spent approximately \$19 billion in taxpayer dollars
12 on purchasing and contracts, with its vast purchasing power increasing over time; and

13 WHEREAS, In 2016, the federal government implemented measures to prevent human
14 trafficking and forced labor within its procurement policies while California has not updated its
15 procurement policies regarding these critical issue areas since 2007; and

16 WHEREAS, The proposed legislation would provide clear guidance on prohibited
17 actions related to fraud and misrepresentation for government contractors and subcontractors;
18 and

19 WHEREAS, Assembly Bill No. 381, would require government contractors and
20 subcontractors to certify proof of compliance with anti-trafficking and forced labor laws and
21 establish procedures to address instances where trafficking or forced labor practices are
22 identified within the supply chain; and

23 WHEREAS, A compliance plan under Assembly Bill No. 381 would ensure that
24 employees receive clear information about prohibited activities, the consequences of violating
25

1 these prohibitions, and structured procedures for reporting activities inconsistent with the
2 prevention of human trafficking and forced labor; and

3 WHEREAS, In 2024, Attorney General Rob Bonta has identified California as one of
4 the largest sites of human trafficking in the United States, necessitating stronger legal and
5 policy measures to combat these practices; and

6 WHEREAS, The implementation of Assembly Bill No. 381 would incentivize businesses
7 to adopt ethical labor practices, encourage companies worldwide to monitor their supply
8 chains and contractors, and level the playing field for ethical businesses that do not exploit
9 labor; now, therefore, be it

10 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
11 supports Assembly Bill No. 381, the Human Trafficking Procurement Prevention Act; and, be it

12 FURTHER RESOLVED, That the Board of Supervisors urges the California State
13 Legislature and the Governor to enact Assembly Bill No. 381 to strengthen protections against
14 human trafficking and forced labor in state procurement policies; and, be it

15 FURTHER RESOLVED, That the Clerk of the Board of Supervisors shall transmit a
16 copy of this resolution to the Governor of California, the President pro Tempore of the
17 California State Senate, the Speaker of the California State Assembly, and Assembly Member
18 Catherine Stefani.



City and County of San Francisco

Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 250148

Date Passed: February 25, 2025

Resolution supporting Assembly Bill No. 381, introduced by Assembly Member Catherine Stefani, to define human-trafficking and forced labor in the Human Trafficking Procurement Prevention Act, and introduce compliance mandate plans by government contractors/subcontractors.

February 25, 2025 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Chen, Dorsey, Engardio, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Walton

File No. 250148

I hereby certify that the foregoing Resolution was ADOPTED on 2/25/2025 by the Board of Supervisors of the City and County of San Francisco.

[Handwritten signature of Angela Calvillo]
Angela Calvillo
Clerk of the Board

Unsigned

03/07/2025

Daniel Lurie
Mayor

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

[Handwritten signature of Angela Calvillo]
Angela Calvillo
Clerk of the Board

03/07/2025

Date