
WHEREAS, People of color, particularly Black and Indigenous people, have experienced centuries of systemic, institutionalized racism, exacerbated by the COVID-19 pandemic, that has had a disproportionate impact on these populations, women, and other historically underserved communities; and

WHEREAS, For California to deliver meaningful, equitable outcomes, equity must be explicit and centered in any approach to address disparity and not treated as an afterthought or as a siloed strategy; and

WHEREAS, The deep racial inequities that currently exist in our institutions are not coincidental, but are the product of decades of discriminatory policies and practices; and

WHEREAS, Governments and public agencies have played a direct role in creating and maintaining these inequities, and therefore should have a direct role in eliminating them; and

WHEREAS, The San Francisco Board of Supervisors, with the leadership of Supervisor Sandra Lee Fewer, established the Office of Racial Equality in July 2019 to address the City’s growing racial disparities and address the history of structural and institutional racism in San Francisco by enacting a citywide Racial Equity Framework, directing Departments of the City and County of San Francisco to implement Racial Equity Action Plans, analyzing the disparate impacts of official policies, providing technical support California State Senate Bill No. 17 (Pan) - California Office of Racial Equity Bill]
assistance to advance racial equity strategies, and collecting demographics on workforce by race; and

WHEREAS, In recent years, the state of California has acknowledged that racial disparities exist and has made efforts to confront them, however fundamentally addressing these disparities requires a consciously designed mechanism to identify and correct inequities, and active efforts to dismantle racial inequities, particularly those exacerbated by the COVID-19 pandemic; and

WHEREAS, The Office of Racial Equity and the Racial Equity Advisory and Accountability Council creates a framework to identify existing policies and practices in the state that contribute to, uphold, or exacerbate racial disparities and develop proposals to address these disparities; to analyze, develop, evaluate, report on, and recommend strategies for advancing racial equity across state agencies, departments, and the Office of the Governor; to develop a Racial Equity Framework for the State and directs agency Secretaries to develop, adopt and implement Racial Equity Action Plans; and to create a budget equity assessment tool to determine whether budget requests and annual allocations benefit or burden communities of color; and

WHEREAS, Senate Bill 17 will help our State practice equity and turn our commitment equity into actionable strategies in our immediate response to the crisis of the pandemic, our recovery efforts, and as the world reshapes the global economy; now, therefore, be it

RESOLVED, That the Board of Supervisors of the City and County of San Francisco endorses Senate Bill 17, the California Office of Racial Equity Bill; and, be it

FURTHER RESOLVED, That the Clerk of the Board is hereby directed to transmit this Resolution to the State Legislature.

March 23, 2021 Board of Supervisors - ADOPTED
Ayes: 11 - Chan, Haney, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

I hereby certify that the foregoing Resolution was ADOPTED on 3/23/2021 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board