

1 [Settlement of Unlitigated Grievance - Sheriff's Managers and Supervisors Association -
 2 \$542,546.95]

3 **Resolution approving the settlement of the unlitigated grievance filed by the Sheriff's**
 4 **Managers and Supervisors Association, on behalf of its members, against the City and**
 5 **County of San Francisco for \$542,546.95; the grievance was filed on September 25,**
 6 **2015; the grievance involves an employment dispute.**

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 8 WHEREAS, The Sheriff's Managers and Supervisors Association ("Union") filed a
 9 grievance on September 25, 2015, against the City and County of San Francisco, alleging that
 10 the Sheriff's Department has not compensated certain Union members for all hours they
 11 worked during the period July 8, 2015 to June 18, 2016, allegedly in violation of the
 12 Memorandum of Understanding overtime provisions; and

13 WHEREAS, The Department of Human Resources has recommended settlement of
 14 the grievance by payment of \$542,546.95; now, therefore, be it

15 RESOLVED, That the Board of Supervisors hereby authorizes the City Attorney to
 16 settle and compromise the grievance by payment of a total of \$542,546.95 (subject to all
 17 applicable taxes, deductions and other withholdings) to the following 87 individuals in the
 18 amounts specified below:

#	NAME	AMOUNT
1	Angelo A. Artificio	\$6,997.10
2	Milton H. Bliss	\$482.82
3	Fabian E. Brown	\$497.51
4	Linda Bui	\$7,780.08
5	Alejandro Cabebe	\$9,576.31

1	6	John F. Caramucci	\$5,546.92
2	7	Arlisa Collins	\$9,300.50
3	8	Stephanie A. Colmenero	\$9,576.31
4	9	Kendal V. Daggs	\$7,697.60
5	10	Robert C. Debiasio	\$6,842.58
6	11	Reynold V. Deguzman	\$9,497.20
7	12	Paul M. DelRosario	\$8,226.48
8	13	Mary K. Devoy	\$4,624.55
9	14	Terence G. Durkan	\$255.51
10	15	Kenneth M. Ferrigno	\$10,929.43
11	16	Anthony J. Ficher	\$2,084.89
12	17	Michele D. Fisher	\$11,189.25
13	18	Kevin T. Fisher-Paulson	\$7,086.95
14	19	Charles D. Flewellen	\$6,413.72
15	20	Babe Franey	\$6,238.00
16	21	John Garcia Jr	\$6,032.99
17	22	Julio V. Gochez	\$9,507.55
18	23	James A. Gomez	\$10,312.63
19	24	Jeremy C. Gozon	\$7,443.51
20	25	Charles Grayson	\$4,599.15
21	26	Dwight M. Gunn	\$5,340.12
22	27	David C. Hardy	\$10,385.55
23	28	Matthew A. Haskell	\$6,988.29
24	29	Felicia M. Haynes	\$8,594.71
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1	30	Kevin W. Heuer	\$8,867.01
2	31	Hubert Hunter	\$6,062.28
3	32	Edwin R. James	\$1,444.26
4	33	Philip L. Judson	\$362.12
5	34	William F. Kelleher	\$9,948.95
6	35	Barbara L. Kester	\$2,597.37
7	36	Michael K. Kilgariff	\$5,902.24
8	37	Michael Kim	\$4,761.56
9	38	Brian Krol	\$6,010.57
10	39	Christopher J. Krol	\$15,087.53
11	40	Jonathan K. Kuhns	\$8,135.44
12	41	Philip Lasater	\$8,149.83
13	42	Enrique Luquin	\$5,723.38
14	43	Raymond P. Macaulay	\$4,943.34
15	44	Mark A. Mallett	\$6,532.78
16	45	Michael A. Mann	\$3,507.80
17	46	Tiffany F. Martin	\$632.12
18	47	Darrin L. Martindale	\$7,689.86
19	48	David L. Martindale	\$9,261.73
20	49	Kevin J. McConnell	\$1,572.38
21	50	John A. Minor	\$5,320.36
22	51	Paul M. Miyamoto	\$11,751.36
23	52	David P. Murphy	\$58.57
24	53	Gary K. Noda	\$14,381.00
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54	Bridget M. O'Callaghan	\$8,817.56
55	Matthew M. O'Shea	\$3,884.90
56	Johna C. Pecot	\$10,857.24
57	James A. Pineda	\$11,375.40
58	Derrick J. Pressley	\$402.35
59	James P. Quanico	\$25.55
60	John A. Ramirez	\$6,784.66
61	Ramil R. Ramos	\$9,393.89
62	Richard R. Ridgeway	\$11,056.78
63	Joale L. Robinson	\$613.22
64	Daniel M. R	\$5,929.84
65	Scott G. Roth	\$255.51
66	Victor M. Sanchez	\$6,434.40
67	Jamala A. Sanford	\$10,448.50
68	Victor R. Santiago	\$6,543.94
69	Joan M. Scannell	\$4,802.97
70	James A. Sears	\$9,701.38
71	James M. Shannon	\$711.96
72	Donna A. Steppe-Keys	\$10,251.58
73	Ronald Terry	\$8,508.87
74	Stephen S. Tilton	\$9,688.74
75	Patrick W. Tuohy	\$948.38
76	Alvin J. Ung	\$1,456.40
77	Fernando J. Velasco	\$9,387.12

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78	Roderick V. Wallace	\$8,612.21
79	Robert E. Ward	\$362.12
80	Walter B. Weatherly	\$4,711.63
81	Sheryon Wheeler	\$4,196.70
82	Franklin J. Winch Jr	\$8,238.22
83	Kevin S. Winch	\$7,900.78
84	Raymond W. Winters	\$120.71
85	Alvin H. Young	\$530.40
86	Alisa M. Zehner	\$402.35
87	Michael H. Zehner	\$10,711.66

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APPROVED:

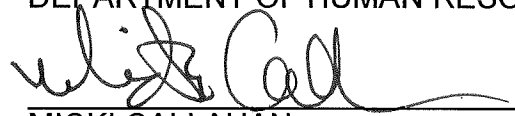
DENNIS J. HERRERA
City Attorney



KATHARINE HOBIN PORTER
Chief Labor Attorney

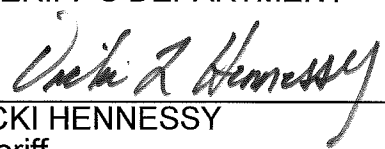
RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES



MICKI CALLAHAN
Human Resources Director

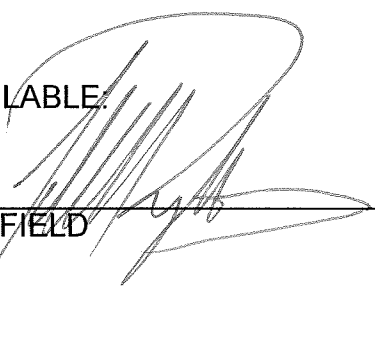
SHERIFF'S DEPARTMENT



VICKI HENNESSY
Sheriff

FUNDS AVAILABLE:

BEN ROSENFELD
Controller





City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170431

Date Passed: May 09, 2017

Resolution approving the settlement of the unlitigated grievance filed by the Sheriff's Managers and Supervisors Association, on behalf of its members, against the City and County of San Francisco for \$542,546.95; the grievance was filed on September 25, 2015; the grievance involves an employment dispute.

May 03, 2017 Government Audit and Oversight Committee - RECOMMENDED

May 09, 2017 Board of Supervisors - ADOPTED

Ayes: 11 - Breed, Cohen, Farrell, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee

File No. 170431

I hereby certify that the foregoing Resolution was ADOPTED on 5/9/2017 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Mayor

Date Approved