[Supporting H.R. 842 (Scott, D-VA-3) - Protecting the Right to Organize Act of 2021]

Resolution supporting United States House Resolution (H.R.) No. 842, Protecting the Right to Organize Act of 2021, authored by Representative Robert C. “Bobby” Scott, to expand various labor protections and employees’ right to organize and collectively bargain in the workplace.

WHEREAS, There is an imbalance of power in our economy, where executives and their corporations reap record profits and bonuses while the working people who create those profits fall further behind; and

WHEREAS, While wealthy corporations are making billions in pandemic profits, working families are losing work, struggling with childcare options, and failing to make ends meet; and

WHEREAS, Many, especially people of color and women, are risking their lives as frontline workers to keep communities safe; and

WHEREAS, San Francisco has the highest income inequality in California, based on 2018 Census Data where the top 5% of households make an average of $808,105 annually, compared with $16,184 for the lowest 20%; and

WHEREAS, When workers organize or join a union, they are exercising their power of collective action as a countervailing force for the benefit of their interests as working people and unions are the best mechanism to ensure all workers are treated with dignity and respect; and

WHEREAS, In recent months and years, vicious anti-worker tactics of division and misinformation have been utilized by corporations such as Amazon, Uber, and Lyft to suppress workers from organizing attempts for basic human rights in the workplace; and
WHEREAS, On March 9, 2021, the United States House of Representatives passed H.R.842 Protecting the Right to Organize Act of 2021 (PRO Act); and
WHEREAS, Following decades of anti-worker legislation aimed at undermining labor unions across the country, the PRO Act will provide the strongest workplace protections in a generation by strengthening unions and the power of the working class to organize on the job; and
WHEREAS, The PRO Act will empower workers to exercise their freedom to negotiate for better working conditions and wages leading to increased worker protections and strengthened institutions that hold corporations accountable; and
WHEREAS, The PRO Act will increase penalties and decrease company interference by prohibiting mandatory anti-union meetings, protect protests and strikes by prohibiting companies from hiring permanent replacement workers, put an end to employers misclassifying employees as independent contractors, freelancers or supervisors to avoid NLRA protections, and define a process for reaching a first contract, including binding arbitration, mediation and a fair share clause, even in “Right-to-Work” jurisdictions; and
WHEREAS, The United States House of Representatives passed the PRO Act on March 9, 2021, and the bill is now being heard in the United States Senate; now, therefore, be it
RESOLVED, The San Francisco Board of Supervisors publicly extends our support for H.R. 2474 Protecting the Right to Organize (PRO) Act and reaffirm our backing for labor unions, prevailing wage and the right to unionize; and, be it
FURTHER RESOLVED, The San Francisco Board of Supervisors urges the United States Senate to pass the PRO Act; and, be it
FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the Board to transmit a copy of this Resolution to the Office of Senator Dianne Feinstein and Senator Alex Padilla.
Resolution supporting United States House Resolution (H.R.) No. 842, Protecting the Right to Organize Act of 2021, authored by Representative Robert C. “Bobby” Scott, to expand various labor protections and employees’ right to organize and collectively bargain in the workplace.

April 20, 2021 Board of Supervisors - ADOPTED
Ayes: 11 - Chan, Haney, Mandelman, Mar, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

I hereby certify that the foregoing Resolution was ADOPTED on 4/20/2021 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Unsigned
London N. Breed
Mayor

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board