## FILE NO. 230422

## RESOLUTION NO. 192-23

[Supporting California State Assembly Bill No. 1672 (Haney) - In-Home Supportive Services Employer-Employee Relations Act]

Resolution supporting California State Assembly Bill No. 1672, In-Home Supportive Services Employer-Employee Relations Act, authored by Assembly Member Matt Haney, to expand the definition of "public employer," to include an employer who is subject to the In-Home Supportive Services Employer-Employee Relations Act.

WHEREAS, The In-Home Supportive Services (IHSS) program is an essential resource that allows qualified aged, blind, or disabled persons to remain in their own homes with supportive services; and

WHEREAS, Existing law allows for the creation of a public authority to provide for the delivery of in-home supportive services and deems the public authority to be the employer of in-home supportive services personnel under the Meyers-Milias-Brown Act; and

WHEREAS, The state and specified local public employers are prohibited from deterring or discouraging public employees from becoming or remaining members of an employee organization; and

WHEREAS, The state and specified local public employers are prohibited from deterring or discouraging public employees from becoming or remaining members of an employee organization; and

WHEREAS, The In-Home Supportive Services Employer-Employee Relations Act will establish a method for resolving disputes regarding wages, benefits, and other terms and conditions of employment between the state and recognized employee organizations representing independent provider; and

WHEREAS, The In-Home Supportive Services Employer-Employee Relations Act will provide individual providers with the right to form, join, and participate in activities of employee

Supervisors Melgar; Walton, Engardio, Safai, Preston, Stefani, Chan **BOARD OF SUPERVISORS** 

organizations for the purposes of representation on all matters within the scope of employee organizations; and

WHEREAS, The In-Home Supportive Services Employer-Employee Relations Act will establish a system for collective bargaining and will require all recognized employee organizations to negotiate jointly on behalf of all bargaining units they represent to reach a single memorandum of understanding with the employer; and

WHEREAS, The In-Home Supportive Services Employer-Employee Relations Act will provide individual providers with job security by ensuring that those employed by a predecessor agency before the effective date of the act shall retain employee status and not be required by the state to requalify to receive payment for providing in-home supportive services; now, therefore, be it

RESOLVED, That the San Francisco Board of Supervisors hereby supports California Assembly Bill No. 1672 and urges the California State Legislature to pass this bill, and, be it

FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the Board to transmit a copy of this Resolution to the California Senate President pro-Tempore Toni Atkins, California Assembly Speaker Anthony Rendon, Assemblymember Matt Haney, Assemblymember Phil Ting, State Senator Scott Wiener, and Governor Gavin Newsom.

Supervisors Melgar; Walton, Engardio, Safai, Preston, Stefani, Chan BOARD OF SUPERVISORS



**City and County of San Francisco** 

Tails

Resolution

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

## File Number: 230422

## Date Passed: April 18, 2023

Resolution supporting California State Assembly Bill No. 1672, In-Home Supportive Services Employer-Employee Relations Act, authored by Assembly Member Matt Haney, to expand the definition of "public employer," to include an employer who is subject to the In-Home Supportive Services Employer-Employee Relations Act.

April 18, 2023 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 230422

I hereby certify that the foregoing Resolution was ADOPTED on 4/18/2023 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo Clerk of the Board

Unsigned

London N. Breed Mayor 04/28/2023

**Date Approved** 

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo

Angela Calvillo Clerk of the Board 04/28/2023

Date