Resolution urging the Accreditation Council of Graduate Medical Education to take action and demonstrate partnership with the Committee of Interns and Residents/SEIU to protect Resident Physicians during COVID-19.

WHEREAS, Nationwide, Resident Physicians are on the frontline of our hospital systems, testing, treating and saving the lives of our communities that have been diagnosed with the novel coronavirus or COVID-19; and

WHEREAS, Resident Physicians are medical school graduates who are participating in training in a specialized area of medicine; and

WHEREAS, Hospital systems were widely unprepared with sufficient Personal Protective Equipment (PPE) or proper safety procedures and protocols to keep Resident Physicians safe during this global pandemic; and

WHEREAS, The Accreditation Council for Graduate Medical Education (ACGME), according to its website, “sets standards for US graduate medical education (residency and fellowship) programs and the institutions that sponsor them,” and that “[t]hrough accreditation, innovations, and initiatives, the ACGME strives to ensure that residents and fellows train in educational environments that support patient safety, resident and fellow education, and physician well-being;” and

WHEREAS, The ACGME, through its accreditation authority, holds the leverage to ensure hospitals and employers are taking appropriate precautions to keep Resident Physicians safe while they are treating COVID-19 patients; and
WHEREAS, The Committee of Interns and Residents/SEIU (CIR/SEIU) the union that represents 17,000 Resident Physicians nationally, strives to improve the working conditions of Resident Physicians who are both unionized and nonunionized; and

WHEREAS, In the absence of clear of directives to protect the health and safety of Resident Physicians at the onset of the COVID-19 crisis, CIR/SEIU released an “Open Letter to the ACGME;” and

WHEREAS, The “Open Letter to the ACGME” asked for 10 points to be enacted to ensure that hospitals put measures in place that promote safe and healthy working conditions so that Resident Physicians can continue to care for patients and communities, including:

1) Instructing hospitals to provide paid leave time for COVID-19 exposure quarantine and/or illness and for anyone who is the caretaker of a person with COVID-19 illness, and

2) Ensuring that resident physicians are appropriately working within their scope of practice and at the top of their licenses; by ensuring residents are not doing triage or nursing work we can maximize physician capacity in this time of crisis, and

3) Guaranteeing that any changes in rotation or missed time due to COVID-19 will not result in the extension of residency training; and

WHEREAS, From the 10 points in the letter, it is also important to highlight the need for child care, mental health services without repercussions, paid leave for Resident Physicians that get sick, as well as, disability insurance and protections for especially vulnerable Resident Physicians that may be medically vulnerable themselves; and

WHEREAS, The Board of Supervisors has an important interest in ensuring the safety of Resident Physicians that deliver medical care to community members and visitors throughout the city of San Francisco; and
WHEREAS, There is a substantial risk to our communities and healthcare providers if ACGME does not work with CIR/SEIU to weigh in on these 10 points and create a safe working environment for Resident Physicians; now, therefore, be it

RESOLVED, That the Board of Supervisors strongly urge the ACGME to create standards that address the 10 points in the CIR/SEIU “Open Letter” and work with CIR/SEIU to ensure the safety of Resident Physicians; and, be it

FURTHER RESOLVED, That the Clerk of the Board to transmit a copy of the Resolution to the ACGME.
Resolution urging the Accreditation Council of Graduate Medical Education to take action and demonstrate partnership with the Committee of Interns and Residents/SEIU to protect Resident Physicians during COVID-19.

May 05, 2020 Board of Supervisors - ADOPTED
Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 200426

I hereby certify that the foregoing Resolution was ADOPTED on 5/5/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

05/15/2020
Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board

05/15/2020
Date