Resolution urging Sky Chefs and Gate Gourmet to engage in good-faith negotiations with UNITE HERE Local 2 and the International Brotherhood of Teamsters representing airline catering workers at San Francisco International Airport.

WHEREAS, San Francisco International Airport (SFO) catering workers represented by UNITE HERE Local 2 have been seeking higher living wages and less expensive health care plans; and

WHEREAS, UNITE HERE Local 2 is the hotel and restaurant workers’ union of both San Francisco and San Mateo counties, representing housekeepers and dishwashers; servers and bartenders; and cooks and bellmen who welcome and serve millions of visitors every year to the Bay Area; and

WHEREAS, UNITE HERE represents more than 18,000 airline food workers nationwide, including 1,500 employees represented by UNITE HERE Local 2 serving in airline kitchens operated by subcontractors Sky Chefs and Gate Gourmet at San Francisco International Airport; and

WHEREAS, Sky Chefs and Gate Gourmet pack food and drinks for major airlines like United, Delta, and American Airlines, which make huge profits while their catering workforce struggles to pay the unaffordable costs of health care with extremely low poverty wages; and

WHEREAS, The International Brotherhood of Teamsters represents 262 drivers and driver helpers Gate Gourmet; and

WHEREAS, UNITE HERE Local 2 estimates that less than half of the airline catering workers at SFO have health insurance and only 10% have a child or family member covered; and
WHEREAS, Median wage for airline catering employees is currently $18.66 an hour, which is too low for its members to afford a place to live in much of the Bay Area; and
WHEREAS, Many employees making poverty wages are often working multiple jobs, sometimes for more than 100 hours a week to make ends meet; and
WHEREAS, UNITE HERE Local 2 demands that wage increases are significant enough for workers to quit their second jobs and not have to rely on extensive amounts of overtime to avoid homelessness; and
WHEREAS, UNITE HERE Local 2 members at Gate Gourmet voted unanimously to authorize a strike against their employers and by a 99.3% majority to authorize a strike at SkyChef; now, therefore, be it
RESOLVED, That the Board of Supervisors of the City and County of San Francisco urges Sky Chefs and Gate Gourmet to engage in good-faith negotiations with UNITE HERE Local 2 in their efforts to achieve parity in wages and benefits; and, be it
FURTHER RESOLVED, That the Board of Supervisors of the City and County of San Francisco hereby directs the Clerk of the Board to transmit this resolution to Sky Chefs and Gate Gourmet upon final passage.
Resolution urging Sky Chefs and Gate Gourmet to engage in good-faith negotiations with UNITE HERE Local 2 and the International Brotherhood of Teamsters representing airline catering workers at San Francisco International Airport.

June 25, 2019 Board of Supervisors - AMENDED, AN AMENDMENT OF THE WHOLE BEARING NEW TITLE
  Ayes: 10 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Safai, Stefani, Walton and Yee
  Excused: 1 - Ronen

June 25, 2019 Board of Supervisors - ADOPTED AS AMENDED
  Ayes: 10 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Safai, Stefani, Walton and Yee
  Excused: 1 - Ronen

I hereby certify that the foregoing Resolution was ADOPTED AS AMENDED on 6/25/2019 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

London N. Breed
Mayor

7/5/2019
Date Approved
I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Peggy Nevin
Angela Calvillo
Clerk of the Board

7/5/19 Date