[Declaring War on Racism]

Resolution to declare war on racism from the City and County of San Francisco.

WHEREAS, Systemic and institutionalized racism is prevalent in the United States; and
WHEREAS, Racial discrimination in many forms, including in education, hiring, and pay practices, contributes to persistent racialized earnings gaps; and
WHEREAS, The murder of George Floyd by a Minneapolis police officer was unjustified and act of racism; and
WHEREAS, The unjustified killings of scores of other unarmed Black and Brown people by police officers across the country are further horrific examples of acts of racism; and
WHEREAS, Black Americans are more likely than white Americans to be arrested, and once arrested, they are more likely to be convicted, and once convicted, they are more likely to experience lengthy prison sentences; and
WHEREAS, On average, Black men in the United States receive sentences that are 19.1% longer than those of white men convicted for the same crimes; and
WHEREAS, High-school dropout rates are least among whites and highest among Latinx, while college enrollment rates are least among Blacks and highest among whites; and
WHEREAS, Black students represent 19% of students with disabilities—yet are 36% of those with disabilities who are restrained at school; and
WHEREAS, When Black students and white students commit similar infractions, Black students are suspended and expelled three times more often than white students; and
WHEREAS, Black students represented only 15% of total U.S. student enrollment, but they made up 35% of students suspended once, 44% of students suspended more than once,
and 36% of students expelled; and the U.S. Department of Education concluded that this
disparity is “not explained by more frequent or more serious misbehavior by students of color;”
and
WHEREAS, Repeated suspensions and expulsions also eventually convince many
students to drop out, and a disproportionate number of those leaving school are African
American, Latinx, or Native American; and not surprisingly, the graduation rate for those
students lag well behind the rate for white students; and
WHEREAS, Black students make up 16% of student enrollment, but represent 27% of
students referred to law enforcement and 31% of students subjected to arrest; and
WHEREAS, As of the last quarter of 2019, the median White worker made 28% more
than the typical Black worker and more than 35% more than the median Latinx worker; and
WHEREAS, Black individuals are twice as likely to be unemployed than white
individuals; and once employed, Black individuals earn nearly 25% less than their white
counterparts; and
WHEREAS, Black workers are less likely than white workers to be employed in a job
that is consistent with their level of education; and
WHEREAS, White patients in the U.S. receive better quality health care than about
34% of Latinx patients, 40% of Black patients, and 40% of Native American patients; and
WHEREAS, Blacks, Latinx, and residents of Asian, Arab, Middle Eastern, and South
Asian descent are victims of hate speech and hate crimes in large part because of racism;
and
WHEREAS, The Urban Institute continues to find significant levels of discrimination
against African American, Latinx, Asian, Arab, Middle Eastern, and Native Americans looking
for homes to buy or apartments to rent; and
WHEREAS, We are all guilty of racism and implicit bias to some degree; now, therefore, be it RESOLVED, That the San Francisco Board of Supervisors declares a war on racism; and, be it FURTHER RESOLVED, That the San Francisco Board of Supervisors and the City and County of San Francisco shall be guided by the principle that all people are created equal; and, be it FURTHER RESOLVED, That the San Francisco Board of Supervisors calls on the City and County of San Francisco to dedicate resources toward combating racism in all of its forms; and, be it FURTHER RESOLVED, That the San Francisco Board of Supervisors will keep the combat against racism at the forefront of our minds, through a regular, ongoing public information campaign that racism is not permitted within our borders; and, be it FURTHER RESOLVED, That the San Francisco Board of Supervisors encourages all San Francisco schools both the San Francisco Unified School District and private schools to incorporate into their curriculum lessons on racism, its evils, its various forms, and methods for speaking out against racism; and, be it FURTHER RESOLVED, That the San Francisco Board of Supervisors urges all City and County entities, including the Human Rights Commission and the Immigrant Rights Commission, to search for ways to promote community education and awareness on the evils of racism and the need to reject racism; and, be it FURTHER RESOLVED, That the San Francisco Board of Supervisors supports the U.S. Congressional Black Caucus' call for a special commission — called the Truth, Racial Healing, and Transformation Commission — dedicated to studying the legacy of slavery in the United States over the course of the nation's history; and, be it
FURTHER RESOLVED, That the San Francisco Board of Supervisors supports recently introduced federal legislation entitled the Justice in Policing Act that would ban racial profiling, prohibit federal law enforcement from using chokeholds to restrain suspects, and create a police misconduct registry; and, be it

FURTHER RESOLVED, That the San Francisco Board of Supervisors supports the passage of Assembly Constitution Amendment No. 5, authored by Assembly Member Shirley Weber, to deliver on a promise of equal opportunity for all, renounce discrimination in all forms, and repeal Proposition 209; and, be it

FURTHER RESOLVED, That a copy of this Resolution be sent to the Human Rights Commission, the Immigrant Rights Commission, and all elected San Francisco representatives on the State and Federal government.
Resolution

June 30, 2020 Board of Supervisors - ADOPTED
Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 200683

I hereby certify that the foregoing Resolution was ADOPTED on 6/30/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board

London N. Breed
Mayor

Unsigned

7/10/2020
Date Approved

7/13/2020
Date

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