Resolution supporting California State Senate Bill No. 525, introduced by Senate Member Maria Elena Durazo (SD-26), which would require a health care worker minimum wage of $25 per hour for hours worked in covered health care employment, as defined, subject to adjustment, as prescribed.

WHEREAS, California is facing a healthcare workforce crisis, and the City and County of San Francisco is impacted by this shortage; and

WHEREAS, 85% of California hospitals, medical groups, home health providers, and other healthcare facilities are experiencing a shortage of allied healthcare professionals; and

WHEREAS, California was facing a shortage of 500,000 healthcare workers prior to the pandemic; and

WHEREAS, Staffing shortages have a significant negative impact on patient care and the current workforce providing this essential care; and

WHEREAS, Now, after facing the trauma and dangerous working conditions of the pandemic and struggling with low pay and poor working conditions, huge numbers of healthcare workers are leaving the field and many others are considering leaving; and

WHEREAS, In a survey of over 30,000 healthcare worker members of SEIU-UHW, 83% of respondents said their department is understaffed; and

WHEREAS, According to the MIT Living Wage Calculator, the living wage for a San Francisco household with one working adult and no children is $26.63 an hour, and the living wage for two working adults with two children is $38.81 an hour for each adult; and

WHEREAS, Too many healthcare workers in our city are paid unsustainably low wages - sometimes as low as $15.50/hour, clearly below the living wage; and

Supervisors Safai; Walton, Ronen, Preston, Dorsey, Mandelman, Chan
BOARD OF SUPERVISORS
WHEREAS, Since the start of 2022, Los Angeles, Long Beach, Downey, and most recently Lynwood have all passed a healthcare worker minimum wage ordinance, and in November of 2022, voters in the city of Inglewood passed Measure HC, setting a citywide $25 minimum wage for healthcare workers; and

WHEREAS, San Francisco is considered the city with the highest cost of living in California, it is imperative that the City allies itself with the growing movement to increase healthcare worker pay; now, therefore, be it

RESOLVED, That the City and County of San Francisco supports Senate Bill No. 525 that would require a health care worker minimum wage of $25 per hour for hours worked in covered health care employment; and, be it

FURTHER RESOLVED, That the Clerk of the Board of Supervisors of the City and County of San Francisco transmit a copy of this Resolution to San Francisco's State Legislative Delegation, City and County of San Francisco State Lobbyist, California Governor Gavin Newsom and the bill's primary Sponsor, Senator Maria Elena Durazo.
Resolution supporting California State Senate Bill No. 525, introduced by Senate Member Maria Elena Durazo (SD-26), which would require a health care worker minimum wage of $25 per hour for hours worked in covered health care employment, as defined, subject to adjustment, as prescribed.

June 06, 2023 Board of Supervisors - ADOPTED
Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Safai, Stefani and Walton
Excused: 1 - Ronen

I hereby certify that the foregoing Resolution was ADOPTED on 6/6/2023 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board