Resolution supporting California State Senate Bill No. 1257, authored by State Senator Maria Elena Durazo, The Health and Safety for All Workers Act, which would eliminate the exclusion of household domestic service from Cal/OSHA workplace health and safety protections and ensure that domestic workers have access to health and safety training, information about risks in the workplace, and necessary protective equipment.

WHEREAS, In California, there are over 300,000 household domestic service employees comprised of housekeepers, day laborers and caregivers for children, persons with disabilities, and seniors - who work in private households to care for the health, safety and well-being of the most important aspects of Californians' lives, their families and homes; and

WHEREAS, Currently, two million households in California rely on domestic workers to care for their homes and loved ones, and that number is expected to grow by 52% by 2022; and

WHEREAS, Domestic workers are majority immigrant women who typically work in isolation in private homes for very low wages and are often the primary breadwinners for their families; and

WHEREAS, Domestic workers across the state of California have joined together to form the California Domestic Workers' Coalition to achieve social and economic justice and secure much-needed protections and implementation and enforcement of those protections, for domestic workers under California's labor laws; and

WHEREAS, In the private home workplace, occupational risks and hazards for domestic workers include physical and ergonomic demands, and exposure to infectious
diseases and household cleaning chemicals; as well as the psychological stress resulting
from the violation of their rights, including physical, emotional and sexual abuse by employers;
and
WHEREAS, Domestic workers' health and safety have been put at severe risk during
the recent disasters that have struck California; and
WHEREAS, Currently during the COVID-19 pandemic, domestic workers act as
frontline workers providing care to Californians who are most vulnerable to illness, like seniors
and people with compromised immune systems, yet they remain vulnerable and without
protections; and
WHEREAS, During the wildfires that devastated California, domestic workers and other
household workers, such as day laborers, were asked to stay behind to fight fires, guard
homes or pets, work in smoky conditions, and clean up toxic ash; and
WHEREAS, The current COVID-19 health pandemic and recent California wildfires
have magnified the vulnerability and dangers that domestic workers and day laborers face on
a daily basis because they are excluded from California’s Occupational Health and Safety
protections; and
WHEREAS, The growing frequency and intensity of wildfires and other natural
disasters requires that legislators take immediate legislative action to protect the health and
safety of these workers; and
WHEREAS, In 2011, the California Legislature passed Assembly Concurrent
Resolution No. 163, resolved to reject antiquated and long-discredited stereotypes of
domestic work and found “domestic workers are entitled to industry-specific protections and
labor standards that eliminate discriminatory provisions in the labor laws and guarantee
domestic workers basic workplace rights”; and
WHEREAS, Senator Maria Elena Durazo has introduced "The Health and Safety for All Workers Act" Senate Bill 1257; now, therefore, be it

RESOLVED, That the City and County of San Francisco supports "The Health and Safety for All Workers Act" State Senate Bill 1257 (Durazo), endorsed by the California Domestic Workers' Coalition, to ensure basic protections against work related injury and illness for domestic workers who are absolutely essential to the California economy and who deserve health, safety, respect and dignity at work; and, be it

FURTHER RESOLVED, That the City and County of San Francisco shall transmit a copy of this Resolution to the author, Governor, and all state legislators representing the City and County.
Resolution supporting California State Senate Bill No. 1257, authored by State Senator Maria Elena Durazo, The Health and Safety for All Workers Act, which would eliminate the exclusion of household domestic service from Cal/OSHA workplace health and safety protections and ensure that domestic workers have access to health and safety training, information about risks in the workplace, and necessary protective equipment.

August 18, 2020 Board of Supervisors - ADOPTED
Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

I hereby certify that the foregoing Resolution was ADOPTED on 8/18/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Unsigned
London N. Breed
Mayor

08/28/2020
Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo
Clerk of the Board

08/28/2020
Date