

1 [Supporting California State Senate Bill No. 1257 (Durazo) - The Health and Safety for All  
2 Workers Act]

3 **Resolution supporting California State Senate Bill No. 1257, authored by State Senator**  
4 **Maria Elena Durazo, The Health and Safety for All Workers Act, which would eliminate**  
5 **the exclusion of household domestic service from Cal/OSHA workplace health and**  
6 **safety protections and ensure that domestic workers have access to health and safety**  
7 **training, information about risks in the workplace, and necessary protective equipment.**

8  
9 WHEREAS, In California, there are over 300,000 household domestic service  
10 employees comprised of housekeepers, day laborers and caregivers for children, persons  
11 with disabilities, and seniors - who work in private households to care for the health, safety  
12 and well-being of the most important aspects of Californians' lives, their families and homes;  
13 and

14 WHEREAS, Currently, two million households in California rely on domestic workers to  
15 care for their homes and loved ones, and that number is expected to grow by 52% by 2022;  
16 and

17 WHEREAS, Domestic workers are majority immigrant women who typically work in  
18 isolation in private homes for very low wages and are often the primary breadwinners for their  
19 families; and

20 WHEREAS, Domestic workers across the state of California have joined together to  
21 form the California Domestic Workers' Coalition to achieve social and economic justice and  
22 secure much-needed protections and implementation and enforcement of those protections,  
23 for domestic workers under California's labor laws; and

24 WHEREAS, In the private home workplace, occupational risks and hazards for  
25 domestic workers include physical and ergonomic demands, and exposure to infectious

1 diseases and household cleaning chemicals; as well as the psychological stress resulting  
2 from the violation of their rights, including physical, emotional and sexual abuse by employers;  
3 and

4 WHEREAS, Domestic workers' health and safety have been put at severe risk during  
5 the recent disasters that have struck California; and

6 WHEREAS, Currently during the COVID-19 pandemic, domestic workers act as  
7 frontline workers providing care to Californians who are most vulnerable to illness, like seniors  
8 and people with compromised immune systems, yet they remain vulnerable and without  
9 protections; and

10 WHEREAS, During the wildfires that devastated California, domestic workers and other  
11 household workers, such as day laborers, were asked to stay behind to fight fires, guard  
12 homes or pets, work in smoky conditions, and clean up toxic ash; and

13 WHEREAS, The current COVID-19 health pandemic and recent California wildfires  
14 have magnified the vulnerability and dangers that domestic workers and day laborers face on  
15 a daily basis because they are excluded from California's Occupational Health and Safety  
16 protections; and

17 WHEREAS, The growing frequency and intensity of wildfires and other natural  
18 disasters requires that legislators take immediate legislative action to protect the health and  
19 safety of these workers; and

20 WHEREAS, In 2011, the California Legislature passed Assembly Concurrent  
21 Resolution No. 163, resolved to reject antiquated and long-discredited stereotypes of  
22 domestic work and found "domestic workers are entitled to industry-specific protections and  
23 labor standards that eliminate discriminatory provisions in the labor laws and guarantee  
24 domestic workers basic workplace rights"; and

25

1           WHEREAS, Senator Maria Elena Durazo has introduced “The Health and Safety for All  
2 Workers Act” Senate Bill 1257; now, therefore, be it

3           RESOLVED, That the City and County of San Francisco supports "The Health and  
4 Safety for All Workers Act” State Senate Bill 1257 (Durazo), endorsed by the California  
5 Domestic Workers' Coalition, to ensure basic protections against work related injury and  
6 illness for domestic workers who are absolutely essential to the California economy and who  
7 deserve health, safety, respect and dignity at work; and, be it

8           FURTHER RESOLVED, That the City and County of San Francisco shall transmit a  
9 copy of this Resolution to the author, Governor, and all state legislators representing the City  
10 and County.

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# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Resolution

**File Number:** 200918

**Date Passed:** August 18, 2020

Resolution supporting California State Senate Bill No. 1257, authored by State Senator Maria Elena Durazo, The Health and Safety for All Workers Act, which would eliminate the exclusion of household domestic service from Cal/OSHA workplace health and safety protections and ensure that domestic workers have access to health and safety training, information about risks in the workplace, and necessary protective equipment.

August 18, 2020 Board of Supervisors - ADOPTED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 200918

I hereby certify that the foregoing Resolution was ADOPTED on 8/18/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo  
Clerk of the Board

Unsigned

London N. Breed  
Mayor

08/28/2020

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Angela Calvillo  
Clerk of the Board

08/28/2020

Date