

1 [Urging the Municipal Transportation Agency to Issue Permits to California State Assembly Bill  
2 No. 5-Compliant Entities Seeking to Operate in San Francisco]

3 **Resolution urging the Municipal Transportation Agency to consider compliance with**  
4 **California State Assembly Bill No. 5 when issuing permits to emerging technology**  
5 **entities, contractors, vendors, and any business entity required to have a permit in**  
6 **order to operate in the City and County of San Francisco.**

7  
8 WHEREAS, The status of a worker as an independent contractor or as an employee  
9 has considerable impacts on the working conditions of the worker, including whether the  
10 employer or worker bears the responsibility for paying Social Security and payroll taxes,  
11 unemployment insurance taxes and state employment taxes, availability of worker's  
12 compensation insurance, and compliance with state and federal laws governing wages, hours,  
13 and working conditions; and

14 WHEREAS, The recent rise of the so-called "gig economy," wherein employers  
15 contract with purportedly independent workers for ostensibly short-term engagements, has  
16 predicated itself on a business model of hiring "independent contractors" versus actual  
17 "employees," which has resulted in the workers being ineligible for basic benefits typically  
18 made available to employees, including but not limited to unemployment insurance, health  
19 care, paid parental leave, overtime pay, workers' compensation, a guaranteed minimum  
20 hourly wage, and the right to organize to address working conditions; and

21 WHEREAS, California's low-wage and immigrant workers, such as domestic workers,  
22 day laborers, restaurant workers, and janitors, among others, are some of the most vulnerable  
23 workers also subjected to misclassification and wage theft; and

24 WHEREAS, For years, worker organizations, advocates, and city officials in San  
25 Francisco have collaboratively passed laws and policies to establish strong labor protections,

1 fair minimum wages, healthcare security, paid sick leave, and other benefits for employees in  
2 San Francisco; and

3 WHEREAS, California State Assembly Bill No. 5 (AB 5), authored by Assembly  
4 Member Lorena Gonzalez, was signed into law by Governor Newsom on September 18,  
5 2019, and codifies the existing law established by the case of Dynamex Operations West, Inc.  
6 v. Superior Court of Los Angeles (2018) 4 Cal.5th 903, which creates a presumption that a  
7 worker who performs services for a hirer is an employee for purposes of claims for wages and  
8 benefits arising under wage orders issued by the Industrial Welfare Commission; and

9 WHEREAS, In July 2019, the San Francisco Board of Supervisors passed Resolution  
10 No. 338-19 supporting California State Assembly Bill No. 5; and

11 WHEREAS, The Municipal Transportation Agency (MTA) adopts permit programs to  
12 allow emerging technologies to operate in San Francisco and contracts with vendors; and

13 WHEREAS, The MTA provides an essential public function to the citizens of San  
14 Francisco, the interference with which has a significant impact on the lives of the public and  
15 commerce of the City; and

16 WHEREAS, Under state law, the City has plenary authority to regulate the use of its  
17 streets and sidewalks, subject to the rights retained by the people over public places pursuant  
18 to state and federal constitutions; and

19 WHEREAS, The City's authority extends to the regulation and control of traffic and  
20 operation of public transportation within its borders; now, therefore, be it

21 RESOLVED, That the Board of Supervisors strongly urges the San Francisco  
22 Municipal Transportation Agency's Board of Directors to consider compliance with AB 5  
23 (Gonzalez) when issuing permits to emerging technology entities, contractors, vendors, and  
24 any entity which seeks to operate in San Francisco; and

1            FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the  
2 Board to transmit copies of this Resolution to the San Municipal Transportation Agency  
3 department head and Board of Directors accordingly.

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City and County of San Francisco

Tails  
Resolution

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

File Number: 190988

Date Passed: October 01, 2019

Resolution urging the Municipal Transportation Agency to consider compliance with California State Assembly Bill No. 5 when issuing permits to emerging technology entities, contractors, vendors, and any business entity required to have a permit in order to operate in the City and County of San Francisco.

October 01, 2019 Board of Supervisors - ADOPTED

Ayes: 11 - Brown, Fewer, Haney, Mandelman, Mar, Peskin, Ronen, Safai, Stefani, Walton and Yee

File No. 190988

I hereby certify that the foregoing Resolution was ADOPTED on 10/1/2019 by the Board of Supervisors of the City and County of San Francisco.

for Angela Calvillo  
Clerk of the Board

Unsigned

London N. Breed  
Mayor

10/11/2019

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

for Angela Calvillo  
Clerk of the Board

10/11/2019

Date