Resolution urging The Golden Gate Bridge, Highway and Transportation District Board of Directors to oppose any effort to issue layoff notices as they announced they would send out Worker Adjustment and Retraining Notification (WARN) ACT notices on September 11, 2020, to 185 employees who currently work the bus and ferry transit system carrying passengers between Marin, Sonoma, and San Francisco counties.

WHEREAS, The Board of Supervisors has consistently affirmed its commitment to labor, most recently in the City's Budget, and has passed resolutions to protect and honor workers during the COVID-19 pandemic; and

WHEREAS, Investments in workers in San Francisco are critical to the City's economic recovery from COVID-19; and

WHEREAS, The Golden Gate Bridge, Highway and Transportation District employs 840 employees, and operates a vibrant bus and ferry transit system carrying passengers between Marin, Sonoma, and San Francisco counties, and announced they would send out WARN ACT notices to 240 employees, and did so on September 11, 2020; and

WHEREAS, The Golden Gate Bridge, Highway and Transportation District has proposed the layoffs of 185 current-working employees which could occur as early as November; and

WHEREAS, When the coronavirus pandemic hit and San Francisco Shelter in Place Order took effect, public transit ridership and trips in and out of San Francisco dropped significantly and Golden Gate's system was severely impacted; and
WHEREAS, While in this time of crisis, fear and anxiety is already high due to Covid-19, wildfires and unsafe air quality, and potential layoffs can be overwhelming and magnify emotional and economic stress and anxiety; and

WHEREAS, These threatened layoffs also include losing healthcare during a pandemic, and are during the holiday season, a time when mental health episodes and financial stress can be particularly challenging for many; and

WHEREAS, The workers are represented by the Amalgamated Transit Union (ATU) Local 1575; and Inlandboatmen’s Union (IBU), Automotive Machinists Local 1414, the Marine Engineers Beneficial Association (MEBA) and The International Brotherhood of Teamsters Locals 665 and 856 are the target of these layoffs; and

WHEREAS, These transit workers are key in maintaining safe and reliable travel for the public going to and from work throughout the Bay Area transportation system; and

WHEREAS, These essential workers are skilled professionals with years of experience, training, and certifications to do their jobs; these brave workers risk their health every day in this pandemic environment to keep transit moving and should be honored; and

WHEREAS, As San Francisco recovers, the City will need this system; and its experienced workers will be vital to provide the public with the transportation it needs, and layoffs would interfere with recovery as ridership returns; and

WHEREAS, The District has nonessential capital projects, including paving a parking lot, which could be delayed in order to continue funding these positions and avoid layoffs; and

WHEREAS, The District has discretion to use certain capital funding for operations during this pandemic; and

WHEREAS, The District anticipates additional federal funding, though it is unclear in what amount or when it will be received; and
WHEREAS, The City and County of San Francisco appoints nine of the nineteen Golden Gate Bridge Board of Directors; now, therefore, be it

RESOLVED, That the San Francisco Board of Supervisors opposes any effort to issue layoff notices to the 185 employees before January 1, 2021; and, be it

FURTHER RESOLVED, That the San Francisco Board of Supervisors urges The Golden Gate Bridge, Highway and Transportation District Board of Directors to oppose any effort to issue layoff notices of the 185 employees before January 1, 2021; and, be it

FURTHER RESOLVED, That the Board of Supervisors hereby directs the Clerk of the Board to transmit a copy of this Resolution to The Golden Gate Bridge, Highway and Transportation District Board of Directors, upon passage of this Resolution.
Resolution urging the Golden Gate Bridge, Highway and Transportation District Board of Directors to oppose any effort to issue layoff notices as they announced they would send out Worker Adjustment and Retraining Notification (WARN) ACT notices on September 11, 2020, to 185 employees who currently work the bus and ferry transit system carrying passengers between Marin, Sonoma, and San Francisco counties.

October 19, 2020 Land Use and Transportation Committee - AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE

October 19, 2020 Land Use and Transportation Committee - RECOMMENDED AS AMENDED AS A COMMITTEE REPORT

October 20, 2020 Board of Supervisors - ADOPTED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 201154

I hereby certify that the foregoing Resolution was ADOPTED on 10/20/2020 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

London N. Breed
Mayor

10/30/2020

Date Approved
I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without her approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

[Signature]
Angela Calvillo
Clerk of the Board

10/30/2020
Date

File No.
201154